**LEARNING OUTCOMES**

First Year Seminar students who utilize Woofound will be able to:

- Explain what would be satisfying to their personality blend in terms of work environments, task and interaction
- Analyze careers based on their personality blend
- Conceptualize patterns in career themes that work well with their personality blends

**ACTIVITY IN CLASS**

- **30min**  
  TOTAL TIME
- **15min**  
  ACTIVITY TIME

**PREPARATION**

- Woofound Tip Sheet #1
- Weblink: GO.IUPUI.EDU/COMPASS
- Woofound PP Slides
- Woofound Guides

**PRINCIPALS OF UNDERGRADUATE LEARNING**

- Critical thinking: analyze knowledge to challenge assumptions, identify consequences, and arrive at reasoned conclusions

**DEBRIEF WITH CLASS**

- Do you agree with your personality blend? If not, what don’t you agree with?
  - While this is one tool to help you build a language to discuss your interests, if you do not agree that does not mean you are wrong or need to retake it. You may have a different interpretation of yourself and your future path. As long as you can describe yourself in detail and how you fit into the world of work, it is okay to disagree with the assessment.

- Does your personality blend align with your current major? Why or why not?
  - If it does, what validation do you feel? If not, what perspective do you have about your major that makes it align for you?

**REFLECTION**

1. Discuss how Woofound and your Holland Code describe your interests.
2. What career suggestions for your blend interest you? Why do they interest you?
3. How does this information from Woofound validate your current major or give you ideas for identifying a major that is the best fit for you?
Go.IUPUI.EDU/Woofound

1. Create an Account
2. Click on “Me” or “Not Me” in response to each image
3. Determine your Blend

Woofound BLEND INFO

There are PP Slides with information about the 7 blends. There is also a quick 1-page handout about each blend and a longer 13 page handout with information about each combination of blends. Consider posting these to your Oncourse site.

WHAT DOES IT ALL MEAN?

Woofound, like the Holland Code (RIASEC), helps students gain a language for their interests. This is one of the components of their VIPS (values, interests, personality and skills) meant to help them find their place in the world of work.

RELATE TO HOLLAND CODE

John Holland’s Strong Interest Inventory helps break down majors and career paths into 3 letter interest codes. Students can do this through an in-class activity, with a career consultant, or by going to:

This 3 letter code is mapped to all IUPUI majors here:

Or, students can explore O*Net: onet.org and use the desk guide or Occupational Outlook Handbook: bls.gov/ooh to also compare more comprehensive occupation or industry interest codes.

DISCUSS WORLD OF WORK MAP/ OCCUPATIONAL CLUSTERS

The World of Work Map graphically depicts the Holland Code, indicates the 26 industries jobs fall into, and whether they focus on working the people, things, data or ideas.

Knowing where one’s VIPS fall in relation to others in the World Of Work Map can help students narrow down possible career choices and understand how their traits might help support other industries or professions.

It can be helpful to introduce this concept and graphic while discussing Woofound or VIPS. A PowerPoint slide is created with the graphic for this lesson.