Job/Internship Search Methods

Below are some popular job search techniques. For best results, combine multiple methods to increase your chances of finding an internship or job.

<table>
<thead>
<tr>
<th>Method</th>
<th>Benefits</th>
<th>Challenges</th>
<th>Tips</th>
</tr>
</thead>
</table>
| Career Fairs
  Attend ISU career fairs to identify internship and full-time job opportunities | Meet with representatives in person in one location; build networking contacts | Not all fields are equally represented, as not all industries attend career fairs | Research organizations attending on CyHire; Follow up to learn about opportunities in your area of interest |
| On-Campus Interviews
  Some employers will come to campus to conduct first round interviews for full-time jobs and internships | No need to travel for interview; on campus interviewers are making an investment to seek ISU students for their positions | Not all industries use on-campus interviewing as a recruitment strategy | Check CyHire on a regular basis; pay close attention to application and interview sign up dates |
| CyHire
  Search for jobs and internships, sign up for career advising appointments, and more | Access to positions posted by employers seeking ISU students; all positions are reviewed by Career Services staff | Not all fields are equally represented | Check postings regularly as new jobs and internships are approved on a daily basis. Create a job alert to receive weekly/daily emails |
| Networking
  Develop a list of contacts; Ask for information on jobs/organizations and circulate your resume | A top job search strategy to identify opportunities and learn about positions, organizations, and industries | Takes time and effort; required skills in organization and follow through | Begin networking early in your college career; Join student/community organizations relevant to your interests |
| Targeted Search
  Identify the types of organizations you would like to work for, develop a list, and research organizations | Allows you to be more proactive and take charge of your search instead of waiting for organizations to post positions | Takes time to research organizations and tailor communication to potential employers | Use resources such as the LAS Career Services website, Chamber of Commerce, and employer lists |
| Internet
  Search for openings on job boards and employer websites | Helps identify available positions | Overwhelming number of websites and positions to sift through; may not receive responses | Use LAS Career Services website for recommended job boards |
| Professional Associations
  Research professional organizations related to your career interests | Most provide a “career opportunities” section on website; A source of networking/contacts who share interests | Entry level positions may be limited; May need to become a member to access position postings (may have discounts for students) | Ask faculty to suggest professional associations. Look at the ‘What Can I Do With This Major?’ resource on the LAS Career Services website |
| LinkedIn
  Complete a profile, join groups, and search for alumni | Create a professional online presence, research employers, and learn about alumni’s career paths | Not all industries utilize LinkedIn equally; some individuals may not log in frequently to view messages | Add contacts regularly to keep track of for future reference; Use the Connections tab and select Find Alumni for alumni information |

Adapted from UCLA Career Services