**PROCESS FOR ELECTING FAS MEMBERS OF THE FACULTY STANDARDS REVIEW COMMITTEE (FSRC)**

*Spring 2018*

In late March 2018, President Salovey and Provost Polak announced a new set of university-wide Faculty Standards of Conduct (Section II.B of the Faculty Handbook) and related Procedures (Section III.N). The next step in this process is to select a group of faculty who will serve as members of the Faculty Standards Review Committee (FSRC). The FSRC will be convened by the Provost to conduct formal reviews of certain complaints that cannot be resolved at the decanal level. Members of the FSRC will come from across the University. The Faculty of Arts and Sciences (FAS) will have five members representing the FAS on the FSRC. This procedure outlines how the FAS members of the FSRC will be elected.

**I**

The FAS Dean’s Office will contact several different constituencies within the FAS (including but not limited to the FAS Chairs of Programs and Departments, the FAS Senate, the Advisory Committee for Diversity and Faculty Development, and the Women Faculty Forum) to request nominations for a Nominations Committee. The Nominations Committee will be a minimum of 5 individuals. Members of the Nominations Committee are ineligible to serve on the Faculty Standards Review Committee (FSRC) during the duration of their time on the Nominations Committee.

**II**

The Nominations Committee will canvas the FAS seeking nominations for individuals to be considered for the Faculty Standards Review Committee. The criteria that each school’s election committee has been asked to use in selecting members for the FSRC are:

- FSRC members may come from any faculty rank, but should be either on tenured/continuous or multi-year full-time term appointments;
- The FSRC will need a sizeable core of senior/tenured faculty, so units/schools should seek to elect a majority of senior faculty (in the case of the five available slots for YSM and FAS) or at least one senior faculty (in the case of the two available slots for each of the other schools);
- FSRC members should be recognized for their integrity, thoughtfulness, objectivity and ability to interpret and apply policy, preferably as evidenced by their prior service on grievance, review, or appointment/promotions committees or in administrative roles;
- FSRC members must have the commitment and availability to serve; and
- the FSRC should reflect the diversity of the faculty community.

The Handbook indicates that Faculty Standards Review Panels should ideally include someone from the division of the respondent (N.3: "Whenever possible, the panel shall include a member of the FAS division or the professional school in which the respondent has his or her primary appointment."). As a result, it would make sense that the five standing FAS members of the FSRC should be representative of the FAS academic divisions: Humanities, Social Sciences; and Biological Sciences/Physical Sciences/SEAS.

**III**

The Nominations Committee nominates a slate of eight candidates to represent the FAS: five standing members and three alternates who could serve if any of the five are unable to serve.

**IV**

Members of the FAS faculty may cast their ballots electronically. Voters can vote up or down on the full slate. The election will be determined by a simple majority of the votes cast.

**V**

This procedure will be reviewed before the next election to make sure that it is satisfactory.

**VI**

Any other questions of procedure will be determined by the Nominations Committee.

*Spring 2018 Proposed Nomination Committee*

Charles Ahn (Applied Physics)  Kathryn Lofton (American Studies and Religious Studies)
Sybil Alexandrov (Spanish and Portuguese) Priyamvada Natarajan (Astronomy)
Alexandre Debs (Political Science)  William Nordhaus (Economics)