Human Resource Management
IU Kelley School of Business

ABOUT THE MAJOR

In this major, you study issues that affect people at work. Among the topics are recruitment and training, performance management, pay and benefits, labor, health and safety. You are a casting director who helps place the right people in the right job within a company, and then develop the culture and compensation packages to keep them motivated. You also complete a broad range of business courses designed to help you understand what companies need in order to move forward, and what criteria your particular workplace might be looking for in candidates.

Skills and abilities this major develops include: communication, training, development, recruiting, and analysis.

OPPORTUNITIES AFTER GRADUATION

Career Opportunities
According to the Bureau of Labor Statistics, job growth for human resources managers and specialists is expected to be 6% to 9% from 2014 to 2024. Advanced degrees, solid background and work experience, or a combination of the two, will give candidates an edge in landing more stable employment and advancement.

Salary Information
According to the IUPUI First Destination Survey (2016), starting salaries for human resource management graduates was 40,000. The median starting salary for human resource management graduates for the class of 2016 was $48,000, according to the National Association of Colleges and Employers (NACE, 2017)

(This section is intended for informational purposes, not prediction of actual salary.)

Graduate & Professional School Paths
Human resource management majors often pursue advanced degrees in the following areas: Business Administration (MBA), Human Resources Management, and Labor Relations.

WHERE TO GET MORE INFORMATION

Kelley School of Business
801 W Michigan Street
kelley.iupui.edu

Society of Human Resource Management
www.shrm.org

Kelley Indianapolis Career Center
Business Building
Room 2010
kelley.iupui.edu/careers

Sample Coursework:
- Effective negotiations
- Employee benefits
- Ethics and leadership
- Managing and behavior in organizations
- Occupational safety and health
- Training and development and salary administration

Possible Careers:
- Consultant*
- Human resources manager
- Labor relations specialist
- Mediator*
- Organizational developer*
- Recruiter
- Generalist

*indicates career requires further education/training

Where Could I Work?
- Chamber of commerce
- Indiana state personnel department
- Financial institutions
- Hospitals
- Healthcare facilities
- Higher Education

Complementing Interests:

Social  Conventional  Enterprising

Get your interest code at go.iupui.edu/interests

Have questions for Academic & Career Development? Schedule an appointment:
acd.iupui.edu  (317) 274-4856