LEARNING OUTCOMES

First Year Seminar students who engage in a NACE Qualities Employers Seek + RISE activity will be able to:

- Describe the NACE (National Association of Colleges and Employers) list for candidate skills/qualities employers want
- Compare NACE qualities to RISE initiatives
- Assemble their interests and academic plans to correspond to these lists
- Plan ways to incorporate the RISE initiatives and gain experience with NACE suggested skills and qualities before graduation

ACTIVITY IN CLASS

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<th>TOTAL TIME</th>
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<tr>
<td>20min</td>
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PREPARATION

Weblink

DISCUSS WITH CLASS

Q Let’s review—what are the RISE initiatives? Why does IUPUI have them? How should students use them to their best advantage?
   a. Students need to use as many as possible (employers will expect at least 2), whether formally (on a transcript) or not.

Q Why does NACE produce this list each year? Why does it matter for students who are not even ready to start looking for a “career” job?
   a. NACE is explaining the skills students need to be working on, and employees or candidates should be improving upon.

Q What does it mean to be marketable?
   a. It means having unique experiences or combinations of skills to prove you are the best for the job/graduate program/etc.

REFLECTION

1. What is my academic plan?
2. Which RISE initiatives are best suited to my plan, interests, and abilities?
3. Which NACE skills/qualities present a deficit for me?
4. How can I fill that deficit?
5. What is my 4-year plan for gaining RISE experience and gaining more NACE skills/qualities?
Lesson Plan

1. Introduce NACE + RISE

NACE
This is a national organization - National Association of Colleges and Employers.
They research employment trends, major implications for the world of work and how employers and college career professionals can work together.

RISE
The RISE to the IUPUI Challenge initiative engages students more deeply in their learning and contributes to their intellectual and professional development in unique ways. Each undergraduate student is challenged to include at least two of the four RISE experiences—research, international experience, service learning, and experiential learning—into their degree programs.

Current NACE Employee Quality List
• Work in Teams
• Make decisions/solve problems
• Plan, organize, prioritize work
• Verbally communicate
• Obtain and process information
• Analyze quantitative data
• Technical knowledge related to job
• Computer software proficiency
• Create and/or edit written reports
• Sell or influence others

Source: Job Outlook 2014, National Association of Colleges and Employers

2. Why do NACE and RISE Matter?

College degrees and even required internships or practicums do not open major doors upon graduation; they do not entitle you to jobs.

Experiences, unique skillsets, and qualities employers seek get jobs and graduate school admission. Only through scaffolding experiences each year and deliberately gaining exposure and proving your worth will allow you to enter the world of work as a viable candidate. What will you pursue?

3. Considerations

How are the NACE and RISE lists similar? What seems a little bit different? What do you think you will need to start with to gain foundational knowledge? Will you need additional experiences beyond this first one? How will you continually add-on to what you already know?