Organizational Leadership (OLS) equips students with the requisite leadership knowledge and skills to work in a wide spectrum of careers including frontline supervision, human resources, project management, training and development, manufacturing/production, and human service organizations. The blended, hands-on curriculum provides sufficient flexibility to prepare participants of all ages for appropriate level leadership careers. The program incorporates group dynamics, global leadership perspectives, theory and practice. OLS courses are offered in a wide variety of formats to meet the needs of busy students and professionals. Credit for professional certifications, prior learning, and core leadership competencies provide options for convenient degree completion.

Sample Coursework
- Organizational Behavior
- Leadership Ethics
- Project Management
- Human Resource Management Leadership

Possible Career Opportunities
- Quality Control
- Project Management
- Human Resource Generalist
- Training & Development
- General management
- Supervision

Employment Outlook
Most leadership positions including HRD, training, and production is expected to grow at a rate of 11 – 13 percent through 2022. Today's leaders possess special skills to simultaneously engage employees, achieve organizational goals, and serve company interests. Since leaders are needed in every type of industry, the Organizational Leadership program requires specific concentration, minors, and/or certificates from a variety of technology or career fields to prepare students for employment in human resources, training, and a variety of supervisory roles. Job openings for leaders who develop skills for labor negotiations, international human resource management, logistics, and IT positions will see higher than average job growth (Occupational Outlook Handbook, 2014-15).

Salary Expectations
For human resource generalists, median annual earnings was $55,640. Starting salary ranges for leadership specializations such as logistics, quality control, hospitality/service management average from $29,290 – 49,950 per year (OOH, 2014-15). National salary data for leadership roles is consistent with OLS Alumni survey statistics. In 2013, the average OLS graduate earned $52,563 per year (2012-13 ET Post-graduate Survey).

Graduate/Professional School Opportunities
Some graduates may pursue additional training in one of the following areas: Human Resource Development, Business Administration, Human Resource Management, and Labor Studies.